



Job Description

Position: Permanent Way Maintenance Ganger

Department: Infrastructure

Responsible to: Infrastructure Manager

Purpose of the role

The Permanent Way department is responsible for the inspection, maintenance, repair and renewal of all the North Norfolk Railway's permanent way infrastructure in accordance with accepted standards.

The work is all outside and is diverse in nature with typical duties encompassing inspection and replacement of ironwork, lubrication, sleeper replacement, track alignment, ballast control, fencing and vegetation clearance centred around the line and surrounding areas.

There will be additional times when there is the requirement to help other departments with transport and/or manual labour to assist with the day to day operation of the railway.

Main Duties and Responsibilities

- 1) To work with the Person in Charge of P. Way and other staff as a team member to ensure as far as practicable the reliable & safe operation of the railway as intended.
- 2) To ensure the safety of all staff, volunteers and passengers (including yourself) by effectively managing your working time, resources and environment as far as practically reasonable.
- 3) To work together with other industry professionals who may from time to time advise, monitor and assess our work.
- 4) To consistently aim for all work to be carried out as far as practicable to 'best practice' and to constantly strive to improve standards where possible.
- 5) To ensure all required paper and electronic systems of recording work and time are completed accurately and in a timely fashion.
- 6) To assist the Infrastructure Manager when required, in planning and estimating future works.
- 7) To nurture and make best use of volunteer labour where possible.
- 8) To act courteously and professionally at all times.
- 9) To foster a harmonious working environment wherever possible.
- 10) To uphold the best interests of the NNR in matters of discretion & conflicting interests and to disclose where an opinion may be compromised by personal involvement in other projects.
- 11) Encourage and support volunteers to undertake work on the permanent-way
- 12) Provide technical and practical assistance to other departments as required.
- 13) Willingness and ability to provide emergency response should the Railway request.
- 14) Any other reasonable duties requested by the Infrastructure Manager or General Manager.

Essentials

- 1) The ability to undertake work requiring a high level of manual handling.
- 2) A current full UK driving licence.